



# HIGHGATE MANAGEMENT

## ***ENVIRONMENTAL POLICY STATEMENT***

Highgate Management recognises the integral and interdependent nature between mankind and the earth's environment. In our role as project leaders and drivers, we are committed to minimising adverse environmental impacts from developments the company is involved with by applying our integrated Environmental Management Procedures and Planning systems.

The Company has elected to implement an Environmental Management System based upon the requirements of AS/NZS ISO 14001:2004, the internationally recognised environmental standard. Our System as described in the Company Environmental Management Systems Procedures Manual encapsulates Highgate Management's approach to Environmental Management.

Our objective is to encourage environmental awareness of our clients and suppliers to prevent pollution, reduce waste and the consumption of resources (including materials, fuel and energy) and to maximise the recovery and recycling of materials where possible. To meet this objective we will:

- ✓ comply with all relevant legislation;
- ✓ influence our clients and contractors, as appropriate, towards environmentally friendly development;
- ✓ educate and train our workforce appropriately;
- ✓ promote life cycle thinking;
- ✓ maximise opportunities for Ecologically Sustainable Development;
- ✓ encourage the use of our Environmental Management System by suppliers and contractors;
- ✓ develop environmental performance evaluation indicators and procedures; and
- ✓ continually improve our Environmental Management System.

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**M Jessett**  
Director

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**D Hume**  
Director

November 2011